



THE COUNTY OF RIVERSIDE
INVITES YOUR INTEREST
IN THE POSITION OF
**DIRECTOR OF
ENVIRONMENTAL
HEALTH**



SALARY RANGE:
\$162,520.58 - \$287,451.75
ANNUALLY

THE POSITION

The County of Riverside is seeking an innovative, strategic, and experienced leader to serve as its next Director of Environmental Health. This executive level position oversees a dynamic department dedicated to protecting public health, safety, and the environment through progressive, community focused environmental health programs.

The Department of Environmental Health operates with an annual budget of \$40 million and carries out its mission by implementing efficient and effective regulatory services across a broad range of environmental health areas. The Director provides leadership to three major divisions, Disease Prevention (DES), Environmental Protection & Oversight (EPO), and Business Operations & Finance, each staffed by highly trained professional, technical, and support personnel operating from multiple branch offices countywide.

DISEASE PREVENTION (DES)

The DES Division, the largest within the department, administers seven major programs focused on compliance through education and partnership with regulated businesses.

ENVIRONMENTAL PROTECTION & OVERSIGHT (EPO)

The EPO Division, comprised of the Environmental Resources Management and Hazardous Materials Management Branches, oversees key programs involving hazardous materials, water systems, land use, and emergency response.

HAZARDOUS MATERIALS MANAGEMENT BRANCH

The Hazardous Materials Management Branch (HMMB) also serves as the County's Certified Unified Program Agency (CUPA). The Business Operations & Finance Division provides essential administrative, fiscal, and analytical services that support the entire department's operations and mission.

The Director will guide these divisions in advancing regulatory compliance, enhancing program effectiveness, and ensuring alignment with State and local environmental health mandates. This role requires a forward-thinking leader capable of strengthening partnerships, driving innovation, and fostering a culture of service excellence.



THE IDEAL CANDIDATE

The ideal candidate for Director of Environmental Health is a seasoned and forward-thinking executive with a proven record of leadership in a large Environmental Health department, division, or comparable regulatory entity. This individual brings deep expertise in environmental health operations, land-use development, stakeholder engagement, and regulatory compliance paired with the strategic vision needed to guide a complex, countywide public health organization. The successful candidate will be an influential leader capable of advancing high-impact initiatives, strengthening regulatory programs, and representing Riverside County with professionalism and authority. Overseeing large, multi-disciplinary teams and directing professional, technical, and administrative staff across multiple locations.

THE DIRECTOR OF ENVIRONMENTAL HEALTH WILL

- » Provide executive leadership in planning, organizing, directing, and evaluating all Environmental Health programs; ensure policies, procedures, and operational methods are effective, consistent with departmental goals, and aligned with countywide public health and environmental standards.
- » Direct the development, administration, and oversight of the Environmental Health annual budget and program plan; ensure alignment with strategic priorities, regulatory mandates, and fiscal integrity.
- » Represent the County in discussions with state and federal agencies regarding environmental health issues; cultivate cooperative partnerships with internal departments, external agencies, and community stakeholders.
- » Negotiate and manage contracts with private organizations for the provision of environmental health services.
- » Provide guidance to engineers, developers, subdividers, and contractors on the interpretation and application of environmental health laws, regulations, and standards.
- » Oversee and support staff in implementing comprehensive environmental health programs, including inspections and enforcement related to food safety, water quality, sewage disposal, solid waste management, vector control, recreational health, housing and public facilities, nuisance abatement, hazardous materials management, and underground storage tanks.



THE DIRECTOR OF ENVIRONMENTAL HEALTH WILL, CONTINUED:

- » Review and interpret laboratory findings; direct the evaluation of subdivision maps, construction plans, and related documents for compliance with environmental health requirements.
- » Conduct informal hearings and participate in appeals related to violations of sanitation and environmental health laws.
- » Deliver presentations to the public, community groups, and governing bodies; lead staff meetings; and prepare high-quality reports, correspondence, and briefing materials.
- » Significant experience serving as an executive leader overseeing major environmental health programs.
- » Demonstrated ability to lead large, multidisciplinary teams across multiple office locations.
- » Proven success in high-level policy development, program planning, and regulatory oversight.
- » Extensive knowledge of environmental health laws, regulations, and best practices at the local and state level.
- » Experience in land-use development review, environmental permitting, and advising developers, engineers, and contractors.
- » Expertise overseeing inspection, enforcement, and compliance programs across areas such as food safety, recreational health, water quality, sewage disposal, solid waste, vector control, hazardous materials, CUPA programs, and nuisance abatement.
- » Ability to evaluate laboratory findings, subdivision maps, engineering plans, and technical specifications for regulatory compliance.
- » Exceptional ability to build partnerships with developers, businesses, community groups, regulatory partners, and elected officials.
- » Experience representing an agency before state and federal regulators on matters involving environmental health and public safety.
- » Confident presenter, able to communicate complex technical and regulatory information to boards, governing bodies, and the public.

MINIMUM QUALIFICATIONS

EDUCATION: Graduation from an accredited college or university with a bachelor's degree, preferably with major course work in environmental health, public health, planning, public or business administration, engineering, criminal justice, law enforcement or a closely related field.

EXPERIENCE: Five years of experience in an executive managerial capacity that included strategic decision-making, overseeing major programs, divisions, or departments and policy development, responsibility as an environmental health specialist in a public health agency or recognized environmental health entity as defined by State law.

KNOWLEDGE OF: The principles and practices of environmental quality control, public health, and sanitation; environmental quality control provisions of state and local laws and regulations; principles and practices of organization, administration, and supervision; functions and operations of governmental agencies and community organizations related to environmental health.

ABILITY TO: Plan, organize, and direct the work of an environmental health and quality control program; formulate and interpret policies and procedures; prepare and administer a budget; instruct in the methods and procedures of inspection and correction of unsanitary conditions; analyze situations accurately and take effective action; establish and maintain cooperative relationships with officials, employees, and the public; speak and write effectively, including preparing clear and concise records and reports.

OTHER REQUIREMENTS

LICENSE/CERTIFICATE: Possession of a valid California Driver's License is required.

Registration with the State of California as an Environmental Health Specialist is required.



THE COUNTY

Forty-Five minutes from the mountains, beach and desert Riverside County is a one-of-a-kind mixture of diverse communities, scenic beauty, thriving businesses and economic strength. Whether it is a stroll through the quaint boutiques of historic downtown Riverside, an afternoon in Temecula's wine country, or a round of golf on a world-class course in Palm Springs, Riverside County has something for everyone.

Even the weather is wonderful, with rainy days few and far between. Riverside County is a great place to live, work, and play. With more than 2.43 million residents, Riverside is the tenth most populous county in the U.S. and the fourth most populous county in California. The County stretches nearly 200 miles across, comprising over 7,200 square miles of fertile river valleys, low deserts, mountains, foothills, and rolling plains. Riverside County covers an expansive, varied geography that encompasses many diverse and rapidly growing communities with a wide range of public service needs.

The County shares borders with Imperial, Orange, San Diego, and San Bernardino Counties, comprising a region extending from the Pacific Ocean to the Colorado River.

There are a total of 28 incorporated cities within the County. Riverside County is conveniently located within a short drive to Southern California's many cultural events, theme parks, and tourist attractions, which make it an excellent alternative to the more costly and congested neighboring counties. The County's housing market continues to be among the most affordable in Southern California. Additionally, higher education facilities are abundant throughout the area, providing continuous educational opportunities for professional development.

The County of Riverside lives by the following promise to our residents – Community Now, Service Now: RivCo Now. The County's core business includes law enforcement, prosecution, probation, parks, community development, public works, public health, public social services, the County hospital, fire, housing, and employment and administrative services. County of Riverside has more than 25,400 employees across over 40 departments and agencies to learn more about the county of Riverside go to: <https://rivco.org>.



COMPENSATION & BENEFITS

The annual salary for the Director of Environmental Health is \$162,520.58 - \$287,451.75. Placement within the salary range will be based on the selected candidate's experience and qualifications.

In addition to a competitive salary, the County offers an excellent benefits package that includes:

- **MEDICAL/DENTAL INSURANCE:** A flexible benefit and premium subsidy totaling up to \$1,800 a month is provided toward the cost of medical and dental benefits. Vision is provided at no cost to the employee or eligible dependents.
- **MISCELLANEOUS RETIREMENT:** A retirement plan is offered through the California Public Employees' Retirement System (CalPERS) after a five-year vesting period. Benefit at age 62 is 2%* of the highest 36-month period of earnings times years of service. The employee contribution rate is 7.75%, subject to changes based on CalPERS actuarial variations.
 - **Note: Reciprocity may exist with other public retirement systems in California, please, see CalPERS actuarial valuations.**
 - *The compensation limit is \$155,180 for 2025 for new hires who joined CalPERS on or after January 1, 2013, including CalPERS members who had a break in service longer than 6 months.*
- **EXECUTIVE VEHICLE ALLOWANCE:** A \$550 monthly Executive Vehicle Allowance is provided.
- **DEFERRED COMPENSATION:** Voluntary employee contribution with a choice between two 457 deferred compensation plan options.
 - **401(A) MONEY PURCHASE PLAN:** County contribution of \$50 per pay period towards choice between two 401(a) plan providers.
- **ANNUAL LEAVE (Bi-Weekly Accrual):** 0 < 36 months = 8.92 hours, 36 to < 108 months = 10.46 hours, 108 or more months = 12.00 hours.
 - Additional information can be found on the County's Human Resources website page: www.rc-hr.com
 - Maximum Annual Leave accumulation is 1,800 hours. Employee may receive pay in lieu of up to 80 hours per calendar year. Agency/Department Head may approve an additional 80 hours.
- **HOLIDAYS:** Normally 12 paid holidays per year.
- **BASIC LIFE INSURANCE:** \$50,000 of term life coverage. Premiums are paid by the County. Additional Supplemental Life plan is available for employee purchase.
- **LONG-TERM DISABILITY (LTD):** Benefit pays 66.67% of earnings to a maximum of \$10,000 per month; 30-day waiting period; pays to age 65. Benefit can be coordinated with other available leave balances to provide up to 100% of pay.
- **POST RETIREMENT MEDICAL CONTRIBUTION:** A monthly contribution is made by the County towards retiree health insurance offered through the County as governed by the Management Resolution.

ABOUT THE DEPARTMENT OF ENVIRONMENTAL HEALTH

The Riverside County Department of Environmental Health (RCDEH) is one of California's most comprehensive and geographically expansive environmental health agencies, serving a vast and diverse region that includes one of the state's largest counties. With a broad regulatory portfolio, RCDEH oversees complex programs that protect public health, ensure environmental safety, and support responsible land use and economic development. The department delivers services through multiple divisions, highly specialized program areas, and strategically located branch offices, enabling effective oversight of urban, rural, and remote communities alike. RCDEH's scale, scope, and regional influence make it a critical leader in advancing environmental health practices across Southern California.

The Department of Environmental Health carries out its mission by implementing efficient and effective regulatory services across a broad range of environmental health areas. DEH is comprised of three major divisions and multiple programs. The three divisions include, Disease Prevention (DES), Environmental Protection & Oversight (EPO), and Business Operations & Finance, each staffed by highly trained professional, technical, and support personnel operating from multiple branch offices countywide. The DES Division, the largest within the department, administers seven major programs focused on compliance through education and partnership with regulated businesses. The EPO Division, comprised of the Environmental Resources Management and Hazardous Materials Management Branches, oversees key programs involving hazardous materials, water systems, land use, and emergency response. The Hazardous Materials Management Branch (HMMB) also serves as the County's Certified Unified Program Agency (CUPA). The Business Operations & Finance Division provides essential administrative, fiscal, and analytical services that support the entire department's operations and mission.



THE COUNTY GOVERNMENT

County of Riverside government recognizes the value of a qualified and diverse workforce, making it a priority to build an organization that reflects the vibrant community it serves.

The County's leadership consists of five members of the Board of Supervisors who serve as both the legislative and executive branches of the County government. They are elected by district, on a nonpartisan basis, to four-year staggered terms. There are no term limits. The Board Appointed County Executive Officer oversees the day-to-day activities of the County's agencies and departments.

The County's core business includes law enforcement, prosecution, probation, parks, community development, public works, public health, public social services, the County hospital, fire, housing, and employment and administrative services. County of Riverside has more than 25,458 employees across over 40 departments and agencies. To learn more about the County of Riverside, go to: <https://rivco.org>.

APPLICATION PROCEDURE

The initial review of applications will likely occur in **January 2026**. However, the posting will remain open until filled.

To be considered, please, electronically submit your application, including resume via [Government Jobs](#) or clicking [here](#). Resumes should reflect related work experience as well as details of years and months of positions held.

For questions regarding this recruitment, please, contact: **Angela Tavaglione** at (951) 955-3523 or atavaglione@rivco.org.

Applications will be screened based on criteria outlined in this brochure. Candidates with the most relevant qualifications will be invited to participate in a formal interview process. Extensive reference and background checks will be completed on the selected candidate.

For additional information about the County of Riverside, please, visit: <https://rivco.org>. For information regarding jobs with the County of Riverside, please, visit www.rc-hr.com.

This class has been designated At-Will by the Board of Supervisors, in accordance with the provisions provided under Article 6, Section 601E (1) of the County Management Resolution and serves at the pleasure of the Board of Supervisors.

This class has been deemed eligible for the Performance Recognition Plan as set forth under Article 3, Section 311(A) of the County Management Resolution. Program eligibility requires employees to be in a leadership position, manage other employees or programs, and have significant influence on the achievement of organizational objectives.

